



Unichord

SEPTEMBER 2014



THE UNITARIAN UNIVERSALIST CHURCH OF ELGIN

The Search Process



As I promised last month, this article will give an overview of the process involved in the search for a new settled minister. Because it is a summary of a handbook two inches thick and because I would

like you to actually read this information, I'm going to stick to the highlights. Also, I'm going to skip ahead in the story to where we are now and going forward, so I will not be telling you about all the work the Board of Trustees and the Transition Team have already accomplished, though it is considerable.

So, where are we? We are in the portion of the process in which we essentially decide who we are as a congregation; what is our shared ministry and what characteristics and skill sets do we need in the person who will

It's About Time!

Beginning on September 7, our Sunday worship services will begin at 10:30 a.m., rather than 10:45. One reason for this is that it is more common to schedule events on the hour or half-hour, thus people tend to think in half-hour increments. Our old 10:45 start time dates back to the days when the church was in downtown Elgin and we had to share the streets and parking with a number of other churches nearby.

See you at 10:30 on September 7. Don't be late or you might miss one of those great singing announcements from the Pulpit Posse!

lead us forward. Also, how much will we be paying this new leader? Did I mention the survey? The Search Committee (SC) has been reviewing, writing and revising survey questions which will help us understand the answers to those questions. And we're relying on all of you to tell us what you think. I've heard that this congregation is not afraid to speak its mind and we are counting on that.

We will combine all the data collected into a document called the Congregational Record which is really a pair of statements: one is the profile of the congregation and the other is a profile of the hoped-for minister. The Congregational Record and an Application for Minister is then put online on November 30 along with every other UU church looking for a minister. The next day, interested candidates can browse the selection of openings. The current guess is that about 50 churches are actively seeking a new minister with about three times that number of ministerial candidates looking.

The Search Committee will also prepare an informational packet, which will include items such as a draft ministry agreement; the results of the congregational survey; information about the church building and our programs; the history of the congregation; information about the community; financial information about the church including budgets; the constitution and by-laws; newsletters; sample orders of worship and anything else that will give an

continued on page 11

Lise's Letter



The school year is beginning again. New opportunities are in the air, and hopefully folks are feeling refreshed after their summer and ready for the changes and

new challenges coming their way. That would be ideal, wouldn't it? But as we know, life isn't always ideal. Sometimes the next event arrives before we are fully ready. That's one of the pluses of being in religious community though. There are always people we can rely on to help keep us steady when the unexpected happens or change brings unanticipated loss that is hard to accept or manage.

A year ago, I started this interim time of ministry with you and I'm not sure any of us truly realized how difficult parts of it would be. I remember saying that it was going to be hard, but hopefully there would be some fun in there as well. I think we all know we've had our ups and downs, but hopefully we've learned some things about what's important at UUCE and what the community can look forward to in the future. Three events come immediately to mind as examples of some recent ups and downs:

- Mila Brinker, UUCE's beloved administrator for eight years recently resigned. This came as a great and sad surprise to many. Mila was an integral and important part to everything that happened at UUCE; her warm smile and engaging manner welcomed everyone in UUCE's community. She will be missed as administrator, but says she plans to continue as a member of UUCE.

- The Settled Minister Search Committee (SMSC) has really gotten on task this summer. Everyone was very excited to select this wonderful group and now they are letting everyone else know how the larger UUCE community can help with this process. "What, more focus groups?" "I have to fill out a survey?" Yes! But the end result of helping the search committee find UUCE's next settled minister will be soooo worth it.

- The Green Sanctuary Team hosted a Solar Social August 23. It was a wonderful community event and we had folks here from all over Chicagoland. U-46 high school students led by UUCE's Helen King also participated, showing how younger generations are willing to step up to clean energy challenges. It was an inspiring and fun event where UUCE got to model earth stewardship and UU values to the wider community.

And so, life in the wonderful community of UUCE continues. Everything doesn't always work out as planned, but it does work out one way or the other. And, the working out is something we get to do together. I know I'm not a permanent fixture at UUCE, but I am here for the interim and I'll continue to be here to listen to your concerns and inspirations as you're willing to share them.

Love,
—Lise

Reverend Lise Adams Sherry,
Interim Minister



The Search Committee Wants to Know

What kind of minister and church do you want as we move into the future? What matters most to you at UUCE?



The Settled Ministry Search Committee is dedicated to finding out what we want as a community and finding a minister to go there with us! We can only do this with your help. Here are the ways to have your voice heard: 1) *Fill out the survey* and 2) *Participate in group sharing* to identify the issues and needs that you see. Both ways are very important with different questions so we can get a full picture of what you want. We urge you to fully participate in both.

Survey: August 24 - September 17: online and paper available.

Groups: Sunday, September 14, and Sunday, September 21, from 12:10 - 1:15.

More details to follow. Questions? Please contact any of the Search Committee members: [Susan Anderson](#), [Dan Hislip](#), [Valerie Howells](#), [Lydia Larrabee](#), [Diana March](#), [Joe Masonick](#), and [Doug Pratt](#).

CORRECTION

One question in the Ministerial Search Survey mistakenly suggests that the Board President serves on the Executive Team (ET). This is not the case; the ET is composed of the Minister, the Director of Education & Exploration, the Church Administrator, the Financial Secretary and a Member at Large appointed by the Board. The [Search Committee](#) regrets the error.

A Month of Sundays: September

9/7: Water Communion and Annual Ingathering

Don't forget to bring some water to share from your recent experiences whether it represents interior growth, or something going on in the outside world. This is a UU tradition and we'll be joining many other congregations in ritual this Sunday. Service led by Reverend Lise Adams Sherry.

9/14: To Be Announced

Service led by Reverend Lise Adams Sherry.

9/21: Earth Stewardship for Peace

A major climate change rally will take place in New York on this day. Elgin will also celebrate its 2nd annual City of Peace Day. How can and do these two important issues intersect? Service led by Reverend Lise Adams Sherry.

9/28: Heading the Complaint

Department: Observations of the President of the Board of Trustees

An invitation to reflect on our shared experience as we lurch and love our way through life together. After the service I will be available in the front corner of the sanctuary for group response and discussion. Service led by Board of Trustees President Elizabeth Closson.

Services begin at 10:30

The Care Team coordinates the church's efforts in caring for members and friends at significant and/or vulnerable times in their lives. Contact [Leslie Yoshitani](#) or [Rev. Lise Adams Sherry](#) with such concerns.

Lifespan Religious Exploration and Education

I say this every year: It's hard to believe summer is almost over! Although for those in education, it actually has, since school has started.

This summer, we had more young people on Sunday mornings than we've had in the past. We enjoyed doing some fun things, such as geocaching, tie dyeing, and rocket launching. Our program wouldn't be so much fun if it weren't for the volunteers who made it happen: Brandi Talaga, Ann Kremer, Vickie Kilgore, and Debbie Caruso. Thank you!

Now that our fall schedule is starting, here are a few things to note:

- Adult Spirituality begins on September 14 – see below
- Registration for Religious Exploration and Education will be in the 1st floor hallway starting September 14
- The 2014-15 Prospectus will be available September 7 at the Welcome Table in the first floor entryway

- Teacher Orientation on September 14 at 12:30 – teachers are still needed!
- Our focus this year will be on world religions as well as social justice and action

Here is what the young people will be doing this month:

- September 7 – Water Communion service – all are invited to remain in the service
- September 14 – Games Day – all ages will play cooperative games together
- September 21 – Hogwarts Sunday – all ages will have a magical time!
- September 28 – First day of official classes – all ages will play get-to-know-you- games and create their class covenants

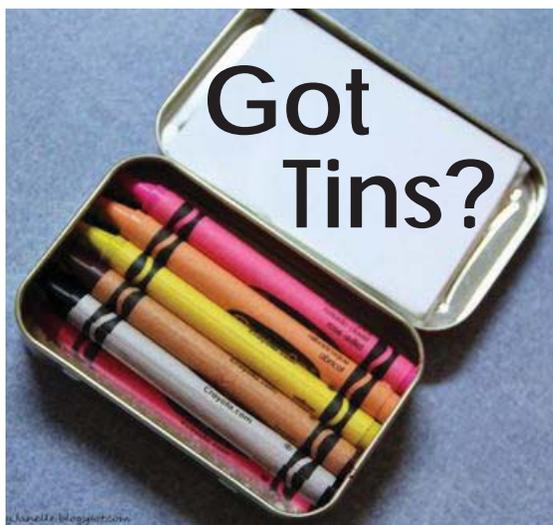
Welcome back!

In Faith,
–**Kathy Underwood**
Director of Religious
Exploration and Education

New Adult Spirituality Class Begins on Sep. 14

A new round of the Adult Spirituality program begins on Sunday, September 14, at 9:00. The four-week series titled "Science, Myth, and Spirituality," will involve viewing a short video on the topic of each morning followed by group discussion. The videos,

one per Sunday, include "Myth and Meaning," "Creation Myths," "Mesopotamian & Hebrew Flood Myths," and finally "Myths of Cosmic Destruction." The discussion will be co-led by Jack Berry and Jason Engel.



The young people are doing a social action project for SCARCE (School & Community Assistance for Recycling and Composting Education) by collecting and sorting old crayons that will be re-melted into new crayons.

They are in need of the tins that the mints Altoids come in. It turns out that they are the perfect size to hold 12 new crayons!

If you have any Altoids tins, please leave them in my mailbox or by my office door. I'll be collecting them for another month or so.

Thanks,
–**Kathy Underwood**

President's Reflections



Lots has been happening here at UUCE! Here is some information I'd like you to know.

Board of Trustees member Bridget Laflin has moved to the west coast to be with her family. The Board has appointed Steve Stultz to finish out her term.

We are near the end of the search process to identify a new church administrator. As President of the Board, I am one of the people conducting interviews. Two other people are interviewing candidates: Interim Minister Lise Sherry, and Jason Engel, Board of Trustees President-Elect.

We are looking to make the hire as soon as possible. In the meantime, here is how some of the administrative duties are being tended:

1. **Jennifer Day** is creating the weekly Order of Service. If you need to get something into the bulletin, she is the one to contact.
2. Contact **Lise** to get something onto the church's calendar.
3. If there is a question or concern regarding the church's bills, **Joe Masonick** is holding down this end.
4. **Donna Askins** is getting the mail at administrator@uuce.org.

Do you have questions or concerns about what's going on at the church these days? I'd very much like to hear from you.

Thanks to ALL who are helping out at UUCE. You make a difference!

— **Elizabeth Closson**
President,
UUCE Board of Trustees

Calendar Highlights

Worship Services

Sundays at 10:30

Afternoon Book Group

August 29 at 12:30—offsite

Board of Trustees Meeting

September 17 at 7:00

Buddhists

Thursdays at 7:00

Executive Team

September 10 at 11:00

Finance Committee

September 10 at 7:00

REE Teachers' Orientation

September 14 at 12:10

Search Committee

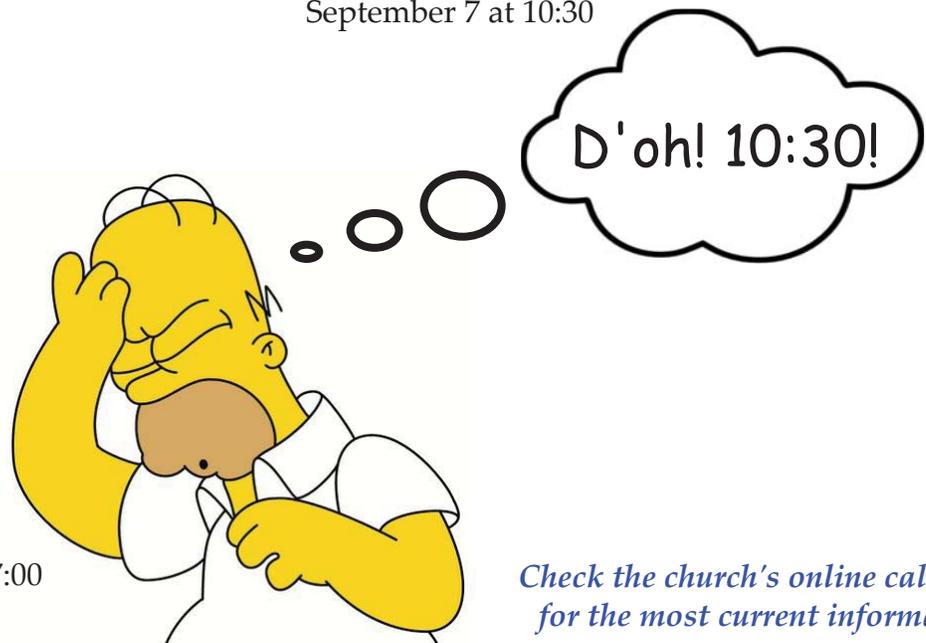
September 3, 10, 17 and 24 at 7:00

Search Committee Focus Groups

September 14 and 21 from 12:15-1:45

Water Communion Service

September 7 at 10:30



Check the church's online calendar for the most current information.

Survey Reference Guide— Please Read

In the Ministerial Search Survey, different scales are used to measure different kinds of questions. Here is a reference guide:

In the second section, "Your beliefs and attitudes," the first question uses a scale of 1-5, with 1 being agree and 5 being disagree. However, the next item to use a scale of 1-5 refers to *degree of importance*, with 1 being very important and 5 being unimportant, so please watch the road.

There are a few other items that have special instructions. The first seven questions in the third section, "Your beliefs and attitudes," are concerned with *how often* church members prefer services to be offered during different times of the year, and/or to be led by the new minister or by someone else. Please read the answer choices carefully for similarities and differences.

In the fourth section of the survey, which deals with your views on professional ministry, the first question asks you to *rank order* the minister's functions from 1-7, with 1 being most important and 7 being least important. Assign one unique number between 1 and 7 for each of the 7 choices.

The last page of the fifth section begins by asking about the number of children in your household. Only ONE person in each household should complete these questions—or the number of youth will suddenly double!

The survey concludes with a series of open-ended questions. All you have to do is speak your mind—please do! Thanks!



Transition Team Launches Webpage

The Transition Team (TT) is polishing up a new password protected Transition Webpage linked to the UUCE website. Members and special friends will have access to the website for archived records of past transition talks as well as the most up-to-date information on our progress. Detailed instructions are on page 7.

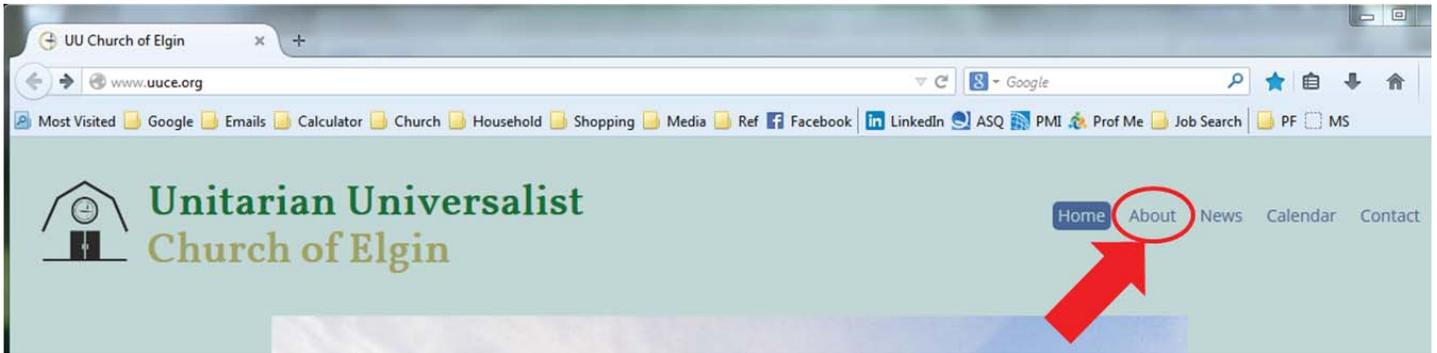
The second year of the transition is all about the search for a permanent minister for UUCE. This means that the TT will change its focus. The Team will retire the comment/question table in Fellowship Hall and urge members and friends to use the Ministerial Search Surveys to express themselves.

The Transition Team will continue to meet once a month and respond to members of the community and the Board of Trustees whenever called upon.

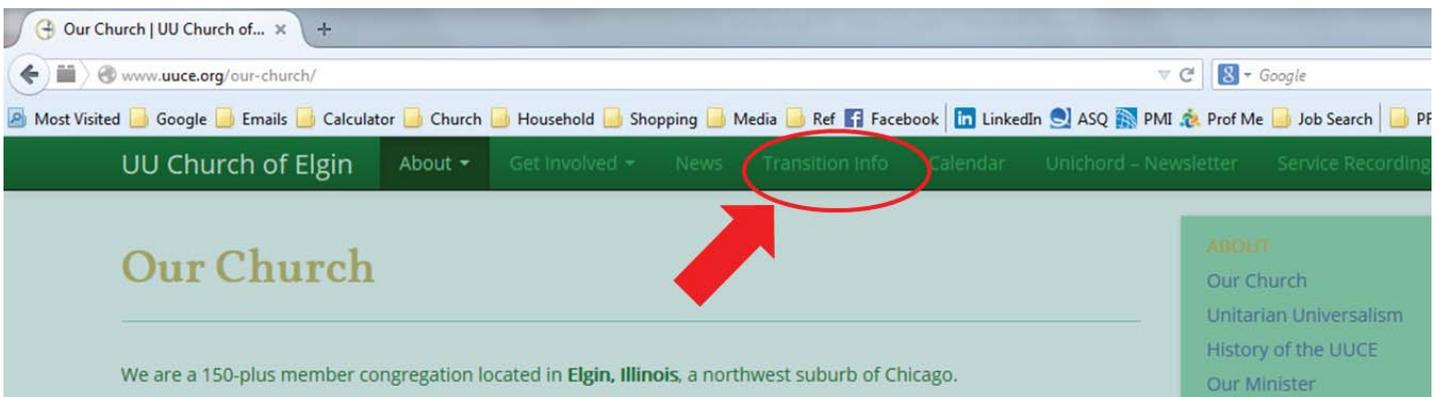
Onward!

—Your Transition Team,
Ann Kremer, Elizabeth Olson, Kathy Hislip,
Michelle Sweeney, and Mike Moutrie

How to Access the Transition Webpage

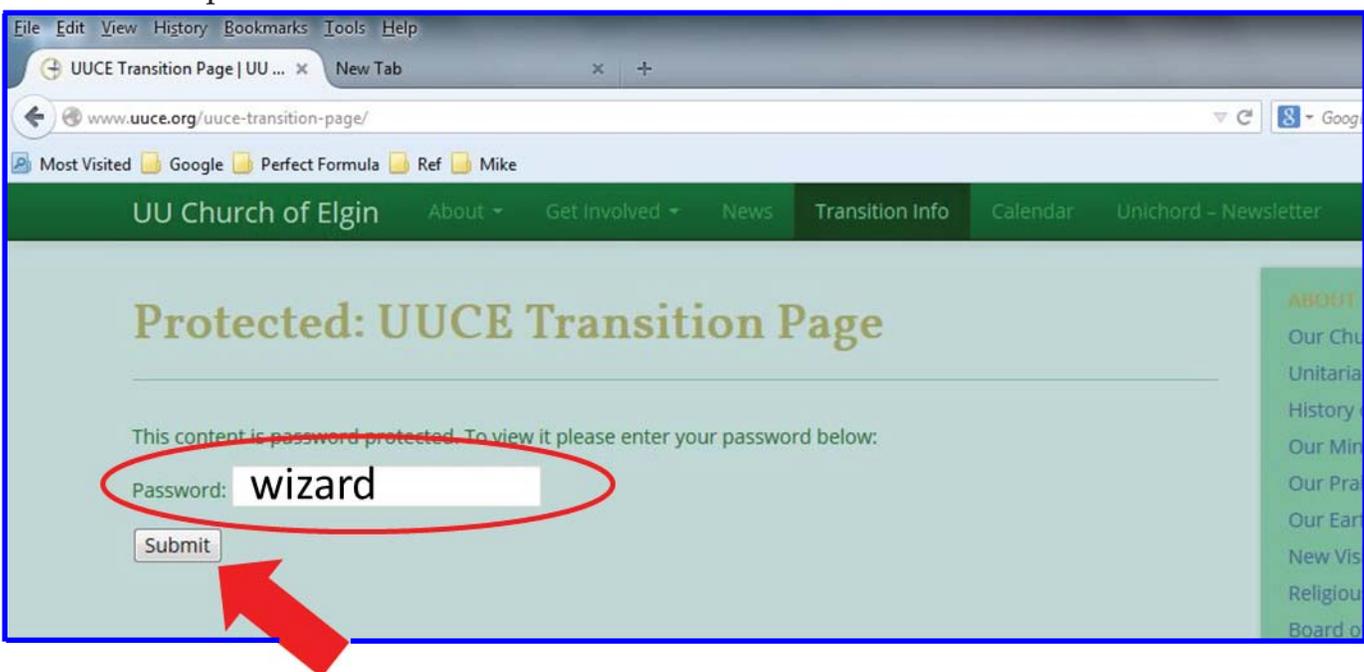


From the UUCE home page, click on the 'ABOUT' button that is at the upper right corner of the screen. Depending on your internet browser, your screen might look slightly different.



At the TOP of the resulting screen you will see a MENU BAR displaying several new choices, with one titled 'Transition Info'. It is about in the middle of the bar. Select (click on) this menu choice to go to the the Transition Team's web page.

The first time you go to this page (or if you haven't visited it in a while) you will have to enter the common password of 'wizard' as shown below.



To complete the log-in, just press the "Submit" button. You're in!

Wheel of Life

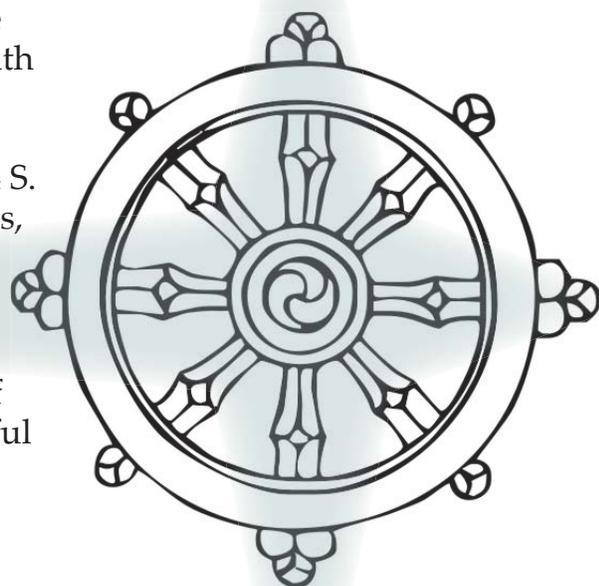
Longtime member of UUCE Carol Schoengart died on August 3; she was 79. The Schoengart family has decided to mourn their loss privately.

Our pianist, Gordon James, lost his mom on August 21. Yvonne James was 90. The memorial service will be held on September 8, in the chapel at Pinecrest Manor, 414 S. Wesley Avenue, in Mt. Morris, Illinois at 1:30 p.m. In lieu of flowers, memorial

gifts may be made to "The Good Samaritan Fund" with Yvonne S. James in the memo line, and mailed to Pinecrest Community, 414 S. Wesley Avenue, Mt. Morris, Illinois 61054.

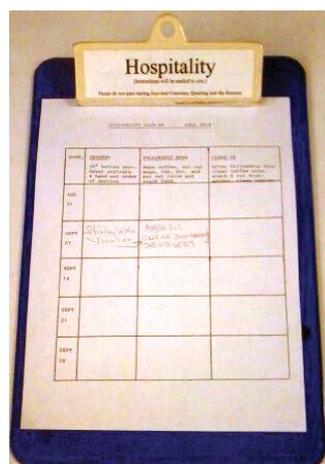
On July 28, Bridget Laflin's sister and her family suffered the loss of an infant under very painful circumstances.

We hold all of them in our hearts.



Have You Seen Me?

As the new church year gets underway, hospitality volunteers will be needed more than ever to greet visitors, make coffee, and clean up after fellowship hour. Look for the sign-up clipboard on the beam in the kitchen. It looks like this:



GREEN CORNER

The Marchers are coming! The Marchers are coming!

There are many opportunities to participate in the Great March for Climate Action!

September 3, 4 or 5: Join a group from UUCE to cheer on the Climate Marchers as they walk through our area on their way across the country to Washington, D.C. They are anticipated to be in Geneva around September 3, 4 or 5. If interested, please contact [Mary Alice Masonick](#).

Saturday, September 6:
[Chicago Climate March](#) 9:00 am from Oak Park to Daley Plaza rally at 2:00.

Sunday, September 21:
[People's Climate March Elgin](#) 3:30 pm rally at Kimball St. & Grove Ave., followed by a walk to Highland Avenue

Church of the Brethren for a potluck supper. There are flyers in Fellowship Hall.

Sunday, September 21:
[People's Climate March New York City](#) – Huge event timed to coincide with a landmark UN meeting climate meeting.

Members of UUCE will be present at all of these climate action events!



Happy Birthday!

AUGUST

4 Shari Smagatz
 7 Hannah Stultz
 8 Molly Talaga
 9 Alice Macy
 14 Vickie Kilgore
 15 Juliana Sharani
 (Swain)
 19 Steve Askins
 21 Day Waterman
 22 Sandy Russel
 23 Jack Engel
 23 Jamie Yucuis
 24 Annika Spayne
 25 Kathy Underwood
 31 Jason Burger



SEPTEMBER

2 Susan P. Anderson
 5 Quincy Laflin
 5 Val Broyles
 7 Janeen Vanko
 10 Anne Ward
 13 Tony Dean
 12 Jane Holish
 18 Beth Cooper-Zobott
 20 Valerie Howells
 22 Ann Kremer
 23 Jim Porter
 23 Colin P. Broyles
 25 Kristin Wachholder
 25 Caitlin Sweeney
 26 Abigail Anderson
 26 Sarah Stultz
 29 Timothy M. Broyles



*If we missed your birthday this month, we apologize.
 Please let us know and we will add it to the list.*



Kudos!

- For helping to host our Solar Social: Lise Adams Sherry, Steve & Donna Askins, Tim & Liz Closson, Tim Davis, Mary Gaston, Dan & Kathy Hislip, Valerie Howells, Helen King, Alice Macy, Diana March, Joe & Mary Alice Masonick, Mike Moutrie, Elizabeth Olson, Andrea Schmidlin, Dave Segel, Susan Swing, Kim Truog, Jun & Leslie Yoshitani, as well as those who attended, too!
- To Norm Wilkinson, for his valor in attempting to enlist Hospitality volunteers
- And to Brandi Talaga, Ann Kremer, Vickie Kilgore, and Debbie Caruso for leading summer programs for the young people

More Kudos!



A really big thank you to all the folks who have helped out during our time of Office Administrator transition: Jen Day, the Worship Committee, the Board, Jamie Yucuis, Elizabeth Closson and Jason Engel, Kathy Underwood, Todd Underwood, Joe Masonick, Carl Dietrich, Shari Smagatz, Mila Brinker, the Search Committee, Mike

Moutrie and Dave Clough, Donna Askins, Steve Askins, and our childcare workers Debbie and Ann. We may have forgotten a few specific names, but we're still appreciative! And thanks to everyone for their extra patience and willingness to go with the flow a little more.

—from the Community of UUCE and Rev. Lise

Left: Reverend Brian Sotomayer gestures during his pres at last month's Solar Social. Nearly 50 people attended.

Hold On A Little Longer!

Years → ↓ Months	2013	2014	2015
Jan	Dan announced upcoming retirement	<ul style="list-style-type: none"> Transition process refined Interim Ministry Progress Report completed 	<ul style="list-style-type: none"> Minister's Packets begin to arrive from interested candidates
Feb		<ul style="list-style-type: none"> Transition Covenant groups Roadmap Timeline published 'Who We Are' portion of some services based on History Workshops 	<ul style="list-style-type: none"> SC members review packets and conduct phone interviews
Mar	Focus groups' feedback informed plan for Interim Ministry	<ul style="list-style-type: none"> Mission & Vision review guides UUCE future & search for Settled Minister (SM) 	<ul style="list-style-type: none"> SC performs final search activities
Apr	Interim Minister Task Force (IMTF) formed	<ul style="list-style-type: none"> Congregation provides input to BoT & T-Team via activities such as meetings and focus groups 	<ul style="list-style-type: none"> Neutral pulpits *2 Candidate week *3
May	<ul style="list-style-type: none"> IMTF Interviews candidates and makes recommendation to Board of Trustees (BoT) BoT hires Interim Minister (IM) 	Establish settled minister Search Committee (SC)	<ul style="list-style-type: none"> Interim Minister continues Ministry and Pastoral Care through end of contract
Jun	Lise Adams Sherry hired as Interim Minister (IM)	<ul style="list-style-type: none"> Ministerial Settlement Representative (MSR) from UUA engages with SC 	<ul style="list-style-type: none"> Goodbye party (T-Team)
Jul		<ul style="list-style-type: none"> SC creates Congregational Record (CR) *1 	
Aug	Interim minister arrives		
Sep	<ul style="list-style-type: none"> Interim Ministry begins UUCE gets to know IM 	<ul style="list-style-type: none"> Search Committee (SC) polls congregation regarding ministerial preferences 	Settled Minister arrives
Oct	<ul style="list-style-type: none"> Transition Team (T-Team) formed & begins to meet 		
Nov	<ul style="list-style-type: none"> History workshops held ("Sharing Our Stories") 	CR Completed	
Dec	<ul style="list-style-type: none"> T-Team reps available for post-service discussions 		

Terms & Definitions

***1 Congregational Record (CR):** A UUA online document that the every CR church must complete prior to beginning the search for a settled minister. It includes detailed information about all aspects of the church: size, committees, lay leadership, ministry, finances, etc., to inform potential candidates. Only candidates and UUA staff may view the CR.

***2 Neutral Pulpits:** Churches where neither UUCE members nor the candidate is known.

***3 Candidate Week:** The final candidate visits UUCE and provides the sermon on two consecutive Sundays

WE ARE HERE

Take a walk through the grocery this week and notice all the Halloween/Samhain/Día de los Muertes candy. Soon the world will be sliding down holiday hill, that annual 3-month distraction, and we'll be breaking New Year's resolutions before you know it! And when we do, the new settled minister will be entering UUCE orbit. So take heart! We're getting there.

The Search Process

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honest and fair perspective of who we are and what we're about.

In December, the SC will see who's interested and then determine whom it wants to examine in more depth. In January, the SC will set up interviews with the selected candidates. The SC may interview as many as 12 people before narrowing the field. In February and March, the final candidates (likely 4, maybe 3) will visit the area and will speak in neutral pulpits so the SC can get a feel for their style and message. One shot may not seem fair but everyone gets the same shot.

Thereafter, we evaluate all the information and the SC makes a recommendation to the Board. The church, not the Search Committee, then makes an offer in April.

If accepted, the candidate comes to the church for what will surely be a whirlwind week in May and then starts as the settled minister the following August. There are many more details but that's enough for now.

I want to digress to speak about confidentiality. Knowing that no good UU discussion is complete without some good old fashioned definitions, I want to emphasize that the Ministerial Search process is confidential. That does not mean it is secret. The Committee will do its best to keep you apprised of what is happening because we need to accurately and honestly represent your viewpoints to get the minister that fits for UUCE. However, some aspects of the process are confidential. For instance,

you will not be invited to meet the candidates during the search process nor will you be invited to hear them speak in the neutral pulpits. Likewise, you will not be invited to escort them to show them our community. Many candidates are in ministry in other churches already. Their congregations will not be aware that they are looking for new positions. And if their search does not work out, they will be returning to their pulpits. Imagine the consternation it would create for them and for their churches if their expression of interest in something new were disclosed. For that reason, the SC must hold some information in confidence. We will share as much as we can and we look forward to working with you to identify the right person to call to minister to us. We ask for your understanding and cooperation.

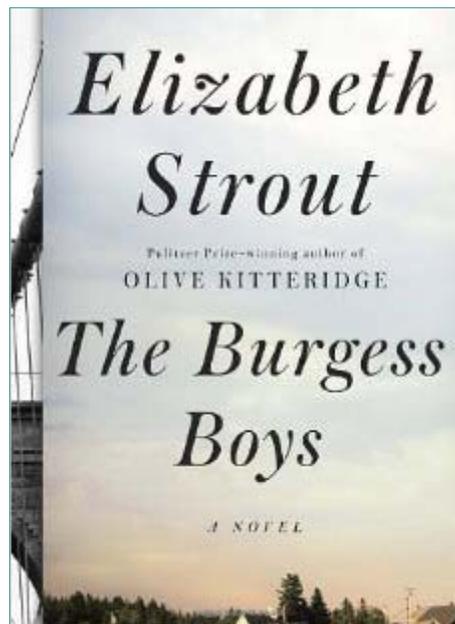
Until next month,

—Dan Hislip

Chair,
Settled Minister
Search Committee

Book Group's Boys Burgeon

The Afternoon Book Group will meet at 12:30 on Monday, September 29, at the home of Susan Sitter to discuss "[The Burgess Boys](#)" by Elizabeth Strout. Contact [Alice Macy](#).



UUCE Board of Trustees Minutes

July 18, 2014

Members present: David Yaeger, Elizabeth Closson, Jamie Yucuis, Jason Engel, Mary Knapp, Tim Davis.

Others attending: Mila Brinker.

I. OPENING

- a. Centering
- b. Approval of Agenda
- c. One Minute Check ins

II. Approval of June 2014 Minutes

III. Reports

- a. Transition Team: no report
- b. Financial/Earmark Funds
 - i. Ended the 2013 – 2014 year with a surplus of \$7,138,18. Will sit in the balance sheet until carryover is added to the budget.
 - ii. Examining reallocation of Earmark Funds that haven't been expended in several years.
 - iii. Money moved from Social Action, Temporary Fund and Outreach Fund to the Village Bank Fund. Village Bank is now at \$5,000.00 and can be used to create a new VF contribution.
 - iv. Endowment Fund changing disbursement percentage as voted on at the Annual Meeting. May be a shortfall in the funds disbursed due to fund

performance. Budgeted \$4,250.00 and will yield \$3,600.00. UUA Fund Managers are adjusting their portfolio to match UUA values and beliefs.

c. Minister's Report and Q & A: Reviewed Lise's written report

i. BoT members present were supportive of the idea of moving the start of church services to 10:30 at the beginning of the new church year in September.

ii. Personnel Committee making progress on a new Personnel Handbook.

iii. Motion made by Mary Knapp to approve the Office and Facilities Administrator job description. Seconded by Jamie Yucuis. Motion passed.

iv. Motion made by Mary Knapp to approve the OFA Letter of Intent. Seconded by Jason Engel. Motion passed.

v. Motion made by David Yaeger to approve the Financial Team Position descriptions. Seconded by Jason Engel. Motion passed.

vi. Motion made by Tim Davis to approve the Sunday Morning Financial Procedures. Seconded by Jamie Yucuis. Motion Passed.

d. Executive Team: covered in Lise's report

e. Personnel Task Force: no report

f. Policy Governance Task Force: no report

g. Covenant Development Task Force: discussed covenant workshops.

IV. UNFINISHED BUSINESS

a. Conflict Resolution Policy Review

b. Communication Guidelines: Waiting for Stephen's report at our next meeting

c. Trustee of the Day/Readers Calendar Update

V. BOARD HUDDLE AND SHARING OF WORDS OF APPRECIATION

Meeting adjourned at 8:48.

Upcoming Dates:

8/9 BoT Retreat: 9:00-2:00 at Elizabeth Closson's home

8/16 All Church Clean-up

8/20 next BoT meeting

Negotiating Team appointments

Personnel Committee report - ET

Meeting adjourned at 9:00

Respectfully submitted,
—Tim Davis, Secretary

Ways to Get in Touch

WEBSITE

www.uuce.org

E-MAIL

minister@uuce.org

administrator@uuce.org

newsletter@uuce.org

PHONE

847-888-0668

POSTAL MAIL

P. O. Box 1032

Elgin, IL 60121

PHYSICAL LOCATION

39W830 Highland Avenue

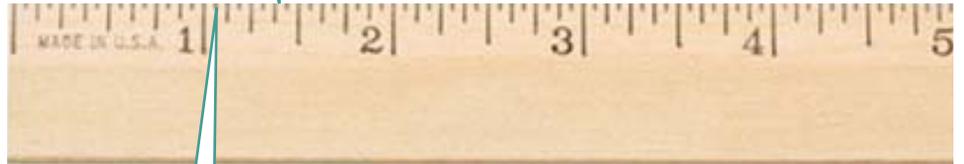
three miles west of

Randall Rd.

Pledge Income

budgeted:

\$14,455



received:

\$11,017



The Unitarian Universalist

Church of Elgin

P. O. Box 1032 • Elgin, IL 60121



Sunday morning services begin at 10:30